

Apprenticeship Opportunities

CULTURE & VALUES



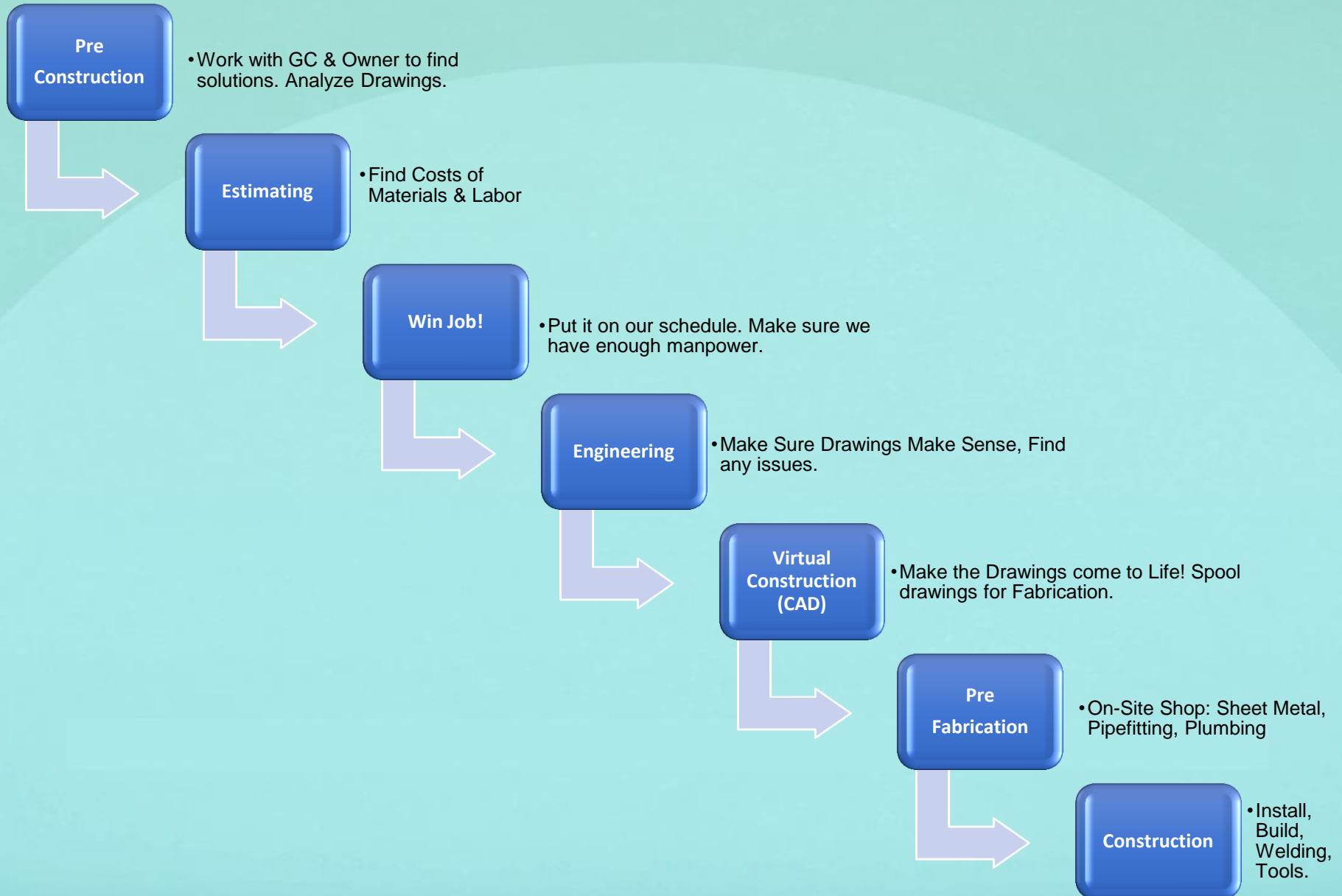
HVAC, MECHANICAL, APPRENTICESHIP??

WHAT DOES THAT MEAN?

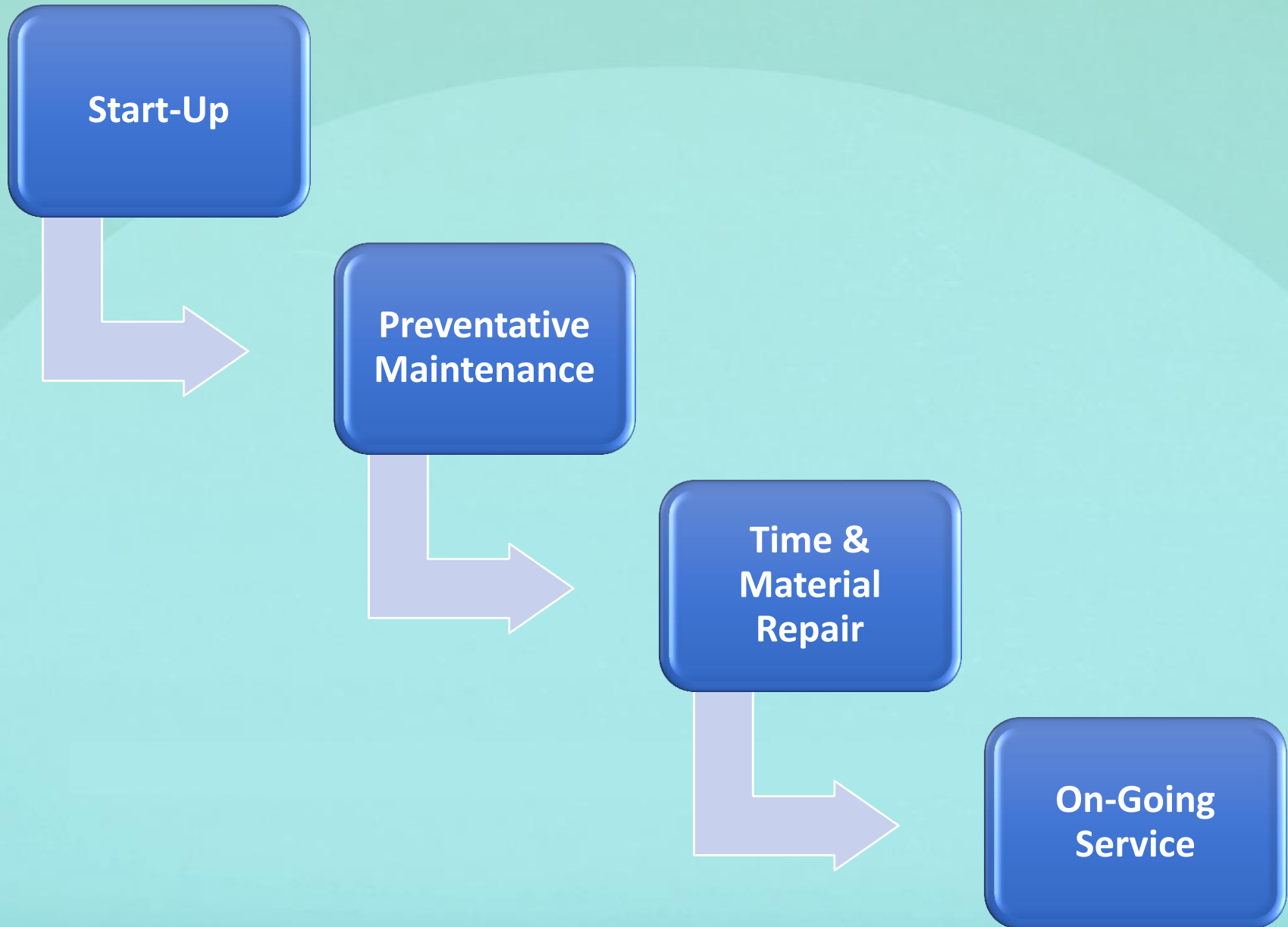
www.futurehvactech.com



WHAT DO WE DO?



WHAT DO WE DO?



CONSTRUCTION CAREER PATHS



CRAFT TRADE OPTIONS

Sheet Metal

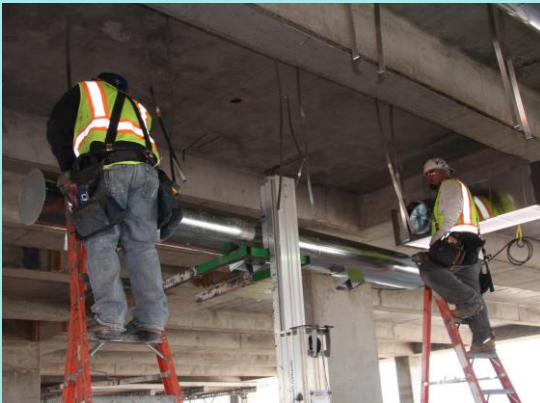
- Install duct for heating, ventilation and air conditioning.
- Fit pieces together
- Problem solving

Pipefitting

- Install piping that carries water, liquids, gases or chemicals.
- Welding
- ProPress/MegaPress

Plumbing

- Install basic plumbing fixtures
- Connect system to city utilities



SERVICE CAREER PATHS

Apprenticeship: Level 1/2/3/4 Tech



Journeyman



Field Manager



Operations Manager



Service Manager



VP of Service

Other Paths:

Service Sales

Estimating



SERVICE OPTIONS

HVAC

- Maintain & Repair Equipment
- Electrical Troubleshooting
- Computer Controls
- Fan Repair
- Different Jobsite Everyday

- 200 Service calls per month
- 50 Fully trained technicians, 24/7 Emergency Service
- Equipment start-up
- Commissioning

Plumbing

- Sewer Scopes
- Repair General Plumbing Fixtures
- Steam Trap Inspections
- Boiler Repair
- Multiple Jobsites Each Day

- Warranty
- Energy Upgrades
- On-Site Training
- HVAC Equipment Repair & Maintenance
- Plumbing Service & Repair



SAFETY - PPE

Personal Protective Equipment



SAFETY – STRETCH AND BEND

1



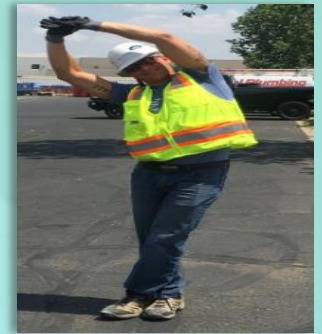
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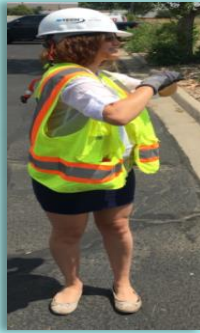
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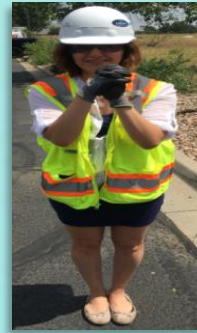
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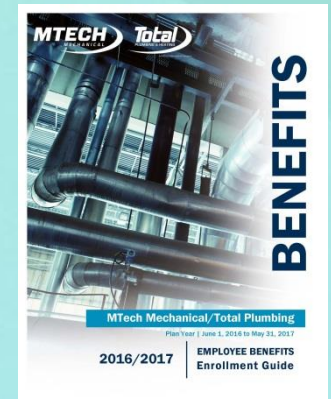
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BENEFITS – HUMAN RESOURCES

Develops, maintains and administers personnel management programs encompassing all functional areas of personnel and labor relations. HR also maintains and enhances culture among employees through training, recruiting and communications.

- 401(k) matching
- Health/Dental/Vision
- Wellness
- Employee Recognition – GCSA Awards
- Paid Time Off
- Social Events
- Employee Sports Teams
- Team Building
- Community Service



APPLICATION PROCESS



Welcome to a Better Career Experience



Thank you for visiting our secure careers page. MTech Mechanical and its residential partner, Total Plumbing & Heating, work hand-in-hand to find the best people for our teams. We offer our employees a dynamic working environment with a unique culture that allows growth, family balance and career opportunities. Couple this with Colorado's great environment and it's easy to see why this is a great place to build your career.

Recent new hires used the words "passionate", "motivating", "friendly" and "positive" to describe their first couple of weeks working with our teams. We look forward to discussing your career goals soon!

[Be sure to follow us on LinkedIn to stay in touch!](#)

Current Openings

Department

Location

Commercial Service

| | |
|---|----------------------|
| HVAC Service Technician | Colorado Springs, CO |
| Service Account Manager | Colorado Springs, CO |
| HVAC Service Technician | Westminster, CO |
| Service Account Manager | Westminster, CO |

Mountains

| | |
|--|----------|
| Pipefitting Apprentice | Avon, CO |
| Plumbing Apprentice | Avon, CO |
| Project Manager | Avon, CO |
| Sheet Metal Apprentice | Avon, CO |

Operations

| | |
|--|----------------------|
| Pipefitting Journeyman | Colorado Springs, CO |
| Sheet Metal Journeyman | Colorado Springs, CO |
| Driver | Westminster, CO |
| HVAC Detailer | Westminster, CO |
| Pipefitting Apprentice | Westminster, CO |
| Pipefitting Journeyman | Westminster, CO |
| Plumber Journeyman | Westminster, CO |
| Plumbing Apprentice | Westminster, CO |
| Sheet Metal Apprentice | Westminster, CO |
| Sheet Metal Journeyman | Westminster, CO |
| Shop Plumbing Apprentice | Westminster, CO |

www.joinmtech.com

APPLICATION PROCESS - TIPS

- Take Your Time To Fill Out Thoroughly & Follow Directions
- If no past experience, tell about class projects or relevant experience in your life
- Spellcheck
- Phone Number (make sure you have voicemail setup) & Email Address (professional)
- Dress professional and be prepared at your interview

WE ARE LOOKING FOR CANDIDATES WHO:

- ✓ Show up on Time
- ✓ Ask questions
- ✓ Like being part of a team
- ✓ Want to learn
- ✓ Have time for studying
- ✓ Give 100%
- ✓ Work safely



APPRENTICESHIP PROGRAM - CITC

<http://www.citcinc.org/>